

Arizant Inc. Corporate Donations Policy

Strategic Objectives for Donations

- To positively impact/strengthen the quality of healthcare in areas where access to healthcare or innovative healthcare solutions is limited.
- To develop a sense of pride and corporate responsibility among our employees, shareholders and distributors.

Funding Priorities

Arizant Inc. focuses donation efforts in the following areas:

- Healthcare community, including product donations
- Local charities involved in the community
- Other needy areas as assessed by Arizant Inc.'s philanthropy management team

Healthcare community As a part of this community, Arizant focuses donation efforts in this area in order to strengthen the community and to provide healthcare to those in need.

Local charities As a corporate citizen of the Minneapolis-metropolitan area, the Company supports local events and charities, such as food shelves and Toys for Tots.

Other areas Needs outside the healthcare field that require a compassionate response as a member of the larger community of humankind.

Organizations Supported by Arizant Inc.

Arizant Inc. will only support donations to qualified public charities or private operating foundations. The donee's use of the funds or property must be for the care of infants, the ill or needy. When evaluating requests, Arizant Inc. will favor organizations whose:

- Needs can be met with Arizant Healthcare products
- Mission is closely-related to the Company's funding priorities
- Programs focus on needs in providing healthcare in underserved area
- Services are direct and of high quality
- Programs or activities are based in the metropolitan-Minneapolis area
- Missions are deemed suitable by Arizant Inc.'s philanthropy management team

Organizations Outside of Funding Guidelines

Arizant Inc. receives many more requests for funding than the company can support. A decision to decline a request does not imply that the applicant's program is not needed or valued, but simply that it does not fall within our giving guidelines or priorities, or that funds or product are not available.

The company will not support the following:

- Organizations without 501(c)(3) and 509(a) status
- Individuals
- Travel by groups
- Social, labor, veterans, alumni or fraternal organizations serving a limited constituency
- Political causes, candidates or legislative lobbying efforts
- Recreational, sporting events or athletic associations
- Religious organizations where the donation would be used solely for religious purposes

Types of support

Arizant Inc. will donate capital, volunteer time and product. Amounts vary according to need of organization and level of support determined appropriate by the Company.

Proposal Review Process

Arizant Inc.'s review process is continuous, and organizations may apply for funding at any time. However, it is recommended that applications be made in the first part of the fiscal year, which begins April 1. If request meet the above criteria, the following steps will be taken:

1. The Philanthropy Management Team will review and approve applications.
2. Requests over \$1,000 must be approved by legal and the CEO.
3. When the review process is complete, which will generally take eight to 10 weeks, we will notify the requesting organization of our decision.
4. Acknowledgement of the donation will be requested. With product donations, Arizant Inc. will provide a statement of the value of the donation. For IRS purposes, contributions of more than \$75 require an acknowledgement document from the qualified organization. The acknowledgement must be written, state amount received and a description and good faith estimate of the value of any goods or services the organization may have given Arizant Inc. as a result of the contribution

To Apply

Print the application provided here, complete and send to Arizant Inc. at the address below. The following information **must** be included in your application:

- Your organization's mission statement
- Objectives for funding/use of product
- Type of donation requested
- Amount of donation requested

Mailing Address

Arizant Inc.
10393 West 70th Street
Eden Prairie, MN 55344 USA
Attention: public relations

Phone, Fax, E-mail and Web Site

Phone: 952-947-1200
Fax: 952-947-1400
E-mail: webmail@arizant.com
Web Site: www.arizant.com

Arizant Inc. Application for Donations

Organization Information

Legal name of organization

Address

City, state, zip

Phone number

Fax

Tax status

Tax ID

Organization's Mission

Is your organization a public agency/unit of a government or religious institution?

___ Yes

___ No

["Yes" does not necessarily preclude your organization from receiving a donation. Arizant Inc. does not discriminate on the basis of religion or other status protected by federal, state or local law.]

If yes, sign here to indicate that you agree that this donation, if granted, will not be used for political or religious purposes.

Signed _____ Dated _____

Individual Contact Information

Name of contact person

Title

Direct dial phone number

E-mail address

Please include an RFP of your sponsorship opportunity with this application. Thank you.

Authorization signature: _____